



Job Title	Research Associate
Hiring Manager	Darryl McCoubrey, Head of Research
Organization Overview	<p>Founded in 2000, Veritas is Canada’s largest independent equity research firm. We identify investment opportunities and evaluate risks for our clients, providing coverage of TSX 60 companies and special situations. Our unique forensic-accounting-based research has proven to be a key advantage for our clients as they look to improve their investment returns.</p> <p>Our clients are some of the most respected institutions in both Canada and the U.S., such as regulators, pension funds, and asset managers. Many of our clients have been with us since our inception and we remain committed to meeting their ongoing needs.</p> <p>Veritas’ Guiding Principles:</p> <ul style="list-style-type: none">• Hire, train and develop the best people• Put our clients first• Always be unbiased in our views - outcomes are seldom by chance• Turn intelligence into ideas and actions• Facts reveal truths - lead with forensic accounting-based principles <p>Our mission is to be the trusted source of independent research that helps investors make better investment decisions.</p>
Job Type	Full-time
Travel %	10%
Job Description	<p>As a research associate at Veritas, you will support one or more analysts by assisting in fundamental, accounting, and valuation analysis. Under the direction of our analysts, you will gain a deep understanding of how to assess a company’s business model, operational outlook, financial reporting, and corporate governance. Associates will also learn about various valuation techniques and get opportunities for buy-side client exposure. In addition, for associates with 2+ years of success at Veritas, there is potential for career advancement to an analyst position.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none">• Researching and monitoring key industry drivers and factors.• Conducting due diligence on companies’ business models, operational outlook, financial reporting, and corporate governance.• Performing competitive analysis.• Performing detailed financial, accounting, and valuation analysis.• Communicating results of research and analysis to the supervising analyst.• Preparing and editing presentation and report materials



Job Requirements

- Post-secondary degree, preferable majoring in accounting, finance, or business
- Accounting or financial designations are preferred. Preference will be given to candidates with a CPA.
- Detailed knowledge of finance and accounting principles
- Ability to effectively communicate complex issues in written and verbal form
- Attention to detail and a demonstrated history of taking ownership of assigned tasks and projects
- Experience preferred, either in the investment industry or in conducting due diligence
- Expert-level MS Office user (Excel, Word, Powerpoint)

Years of Experience 1-3 years

Contact Information Veritas Investment Research Corporation
100 Wellington Street West
TD West Tower, Suite 3110, PO Box 80
Toronto, Ontario
M5K 1E7

Phone: (416) 866-8783

Please send cover letter and resume to careers@veritascorp.com