



	Job Description
Job Title	Research Associate
Hiring Manager	Darryl McCoubrey, Head of Research
Organization Overview	<p>Founded in 2000, Veritas is Canada's largest independent equity research firm. We identify investment opportunities and evaluate risks for our clients, providing coverage of TSX 60 companies and special situations. Our unique forensic-accounting-based research has proven to be a key advantage for our clients as they look to improve their investment returns.</p> <p>Our clients are some of the most respected institutions in both Canada and the U.S., such as regulators, pension funds, and asset managers. Many of our clients have been with us since our inception and we remain committed to meeting their ongoing needs.</p> <p>Veritas' Guiding Principles:</p> <ul style="list-style-type: none">• Put our clients first• Hire, train and develop the best people• Always be unbiased in our views - outcomes are seldom by chance• Turn intelligence into ideas and actions• Facts reveal truths - lead with forensic accounting-based principles <p>Our mission is to be the trusted source of independent research that helps investors make better investment decisions.</p>
Job Type	Full-time
Travel %	10%
Job Description	<p>Under the direction of our analysts, Veritas associates help to deliver market-relevant research that provides best-in-class investment advice to our clients. Associates at Veritas are strategic thinkers that work well in teams and are accountable to clients inside and outside our organization.</p> <p>Our associates support our Analysts in reviewing each company's business model, operational outlook, financial reporting and corporate governance, with a view to developing detailed investment recommendations on each name. Associates may also be tasked with developing and maintaining financial and valuation models, as well as organizing relevant industry data.</p>
Job Requirements	<ul style="list-style-type: none">• Detailed knowledge of finance and accounting principles• Experience in reviewing and analyzing complex financial and non-financial public company disclosures• Ability to effectively communicate complex issues in written and verbal form• Attention to detail and a demonstrated history of taking ownership of assigned tasks



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and projects

- Experience preferred, either in the investment industry or in conducting due diligence

Education and Accreditation

Accounting or financial designations are required. Preference will be given to candidates pursuing a CPA.

Years of Experience 2-3 years

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