



<b>Job Title</b>	Communications Services & Technology Research Associate
<b>Hiring Manager</b>	Josie Monasterolo, Vice President, Operations
<b>Organization Overview</b>	<p>Twenty-two years ago, Veritas Investment Research flipped the equity research model on its head - instead of giving away research and making money through banking relationships, we used our independence to produce high-quality research that we could sell to clients. That model still stands today, with Veritas having grown to become Canada's largest independent equity research firm. Veritas is best known for our bold calls, such as our <a href="#">warning on Valeant</a> before it collapsed 90%, and advising to sell cannabis stocks throughout the entire IPO mania. However, we wouldn't consider ourselves pessimists so much as pragmatists - our research BUY recommendations have outperformed the S&amp;P/TSX index by a 3.5% CAGR while our SELLS have underperformed by 5.1%. Being independent gives us the power to say things that others can't or won't.</p> <p>Our clients include some of the largest and most respected pension funds, asset managers, and regulators in North America. Veritas' unique forensic accounting research approach has proven to be a key advantage for our clients as they look to make better decisions and achieve higher returns.</p> <p>Our mission is to be the #1 source of trusted, independent research that helps investors make better investment decisions.</p>
<b>Job Type</b>	Full-time
<b>Job Description</b>	As the Communications Services & Technology research associate at Veritas, you will support the analyst, Desmond Lau, with fundamental, accounting, and valuation analysis. Under his guidance, you will gain a deep understanding of how to assess a company's business model and investment return prospects.
<b>Working with Desmond</b>	<p>Desmond's research coverage includes fast-paced market leaders, such as Shopify, high-quality compounders, like Constellation, and all the Canadian telcos. Desmond is passionate about teaching and helping colleagues to develop professionally; he is the firm's CPA mentor. Veritas provides training and professional development, providing a path for research associates to advance to an analyst position after 2+ years of experience and demonstrated success.</p> <p>Key Responsibilities:</p> <ul style="list-style-type: none"><li>• Assessing business quality, durability of moat, and executive incentives to understand return prospects.</li><li>• Researching and monitoring key industry drivers and factors.</li><li>• Conducting due diligence on companies' business models, operational outlook, financial reporting, and corporate governance.</li><li>• Performing detailed financial, accounting, and valuation analysis.</li></ul>



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- Job Requirements**
- In-depth understanding of finance and accounting principles.
  - Attention to detail, intellectual curiosity and honesty.
  - Excellent communication skills, both written and verbal.
  - Ability to work independently in a dynamic environment.
  - Bachelor's degree with preference for B. Commerce, CPA, MBA.
  - Preference for CFA candidate, CPA, or equivalent financial designation.
  - Expert knowledge of Excel, Word, PowerPoint

**Years of Experience** 1-3 years

**Contact Information** Veritas Investment Research Corporation  
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**Please send cover letter and resume to [careers@veritascorp.com](mailto:careers@veritascorp.com).** Only candidates selected for an interview will be contacted.