



Job Title Financial Services Research Associate

Hiring Managers Dan Fong, Head of Research
Shalabh Garg, Investment Analyst – Financial Services & REITs

Organization Overview Twenty-five years ago, Veritas Investment Research flipped the equity research model on its head - instead of giving away research and making money through banking relationships, we used our independence to produce high-quality research that we could sell to clients. That model still stands today, with Veritas having grown to become Canada's largest independent equity research firm. Veritas is best known for our bold calls, such as our [warning on Valeant](#) before it collapsed 90%, and advising to sell cannabis stocks throughout the entire IPO mania. However, we wouldn't consider ourselves pessimists so much as pragmatists - our research BUY recommendations have outperformed the S&P/TSX index by a 3.5% CAGR while our SELLS have underperformed by 5.1%. Being independent gives us the power to say things that others can't or won't.

Our mission is to be the #1 source of trusted, independent research that helps investors make better investment decisions. Join a team that thrives on collaboration and knowledge-sharing, that has trained nearly 20 CPAs over time. At Veritas, we support each other's success and work together to solve challenges, create value, and celebrate wins.

Job Type Full-time - Minimum of three days in-office per week required, with the flexibility to work irregular or extended hours as necessary.

Travel % 10%

Job Description As a research associate at Veritas, you will support the Financial Services & REITs analyst by assisting in fundamental, accounting, and valuation analysis. Under the direction of the analyst, you will gain a deep understanding of how to assess a company's business model, operational outlook, financial reporting, and corporate governance. In addition, for associates with 2+ years of experience at Veritas, there is potential for career advancement to an analyst position.

Key Responsibilities:

- Researching and monitoring key industry drivers and factors.
- Conducting due diligence on companies' business models, operational outlook, financial reporting, and corporate governance.
- Creating and maintaining relevant industry databases and financial models.
- Performing competitive analysis.
- Performing detailed financial, accounting, and valuation analysis.
- Communicating results of research and analysis to the analyst.
- Preparing and editing presentation and report materials.



- Job Requirements**
- Bachelor's degree or equivalent with a preference for B. Commerce, MBA, or BA Economics graduates.
 - CFA candidate or charter holder.
 - CPA candidate or designation. Candidates can obtain their practical experience hours while working at Veritas.
 - Detailed understanding of finance and accounting principles.
 - Excellent communication skills, both written and verbal.
 - Ability to work independently in a dynamic environment.
 - Attention to detail and intellectual curiosity.
 - Experience in the financial services industry is preferred.
 - Expert knowledge of Excel, Word, and PowerPoint.
 - Proficiency with Bloomberg, FactSet, or other financial databases is an asset.

Years of Experience 1-3 years

Contact Information Veritas Investment Research Corporation
100 Wellington Street West
TD West Tower, Suite 3110, PO Box 80
Toronto, Ontario
M5K 1E7

Please send cover letter and resume to careers@veritascorp.com. Only candidates selected for an interview will be contacted.